

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period March 22, 2007 to March 21, 2008.

- 1) **Employment Unit Location/Name:** Philadelphia, PA/WYSP-FM
- 2) **Unit Members:** WYSP-FM / Philadelphia, Pennsylvania
- 3) **EEO Contact Information for Unit Member:**

Mailing Address: 400 Market Street, 9 th Floor Philadelphia, PA 19106	Telephone Number: (215) 625-9460
	Contact Person: Sondra Shields
	E-Mail Address: sshields@94wysp.com

- 4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

	Job Title	Recruitment Source Referring Hiree
1.	General Sales Manager	WYSP Employee
2.	Account Executive	WYSP Employee
3.	Account Executive	WYSP Employee
4.	Account Executive	WYSP Employee
5.	Account Executive	Call-In
6.	Account Executive	Craigslist.org
7.	Account Executive	Craigslist.org
8.	Program Director	CBS Radio Website
9.	Account Executive	WYSP Employee
10.	Account Executive	WYSP On-Air Announcement
11.	Announcer	WYSP Employee
12.	Announcer	WYSP Employee
13.	Announcer	WYSP Employee
14.	Announcer	Inside Radio
15.	Account Executive	WYSP Employee
16.	Account Executive	CBS Internal Posting
17.	Account Executive	WYSP On-Air Announcement

Station WYSP-FM is an Equal Opportunity Employer.

5a) Job Title

General Sales Manager

Referral
Source(s) of
Hiree:

WYSP Employee

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-28, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Suite 1200, Philadelphia, PA 19103	215-854-1470	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Nellie Silva	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No

Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Cheltenham Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue,	215-978-7500	0	No

		Philadelphia, PA 19121			
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
National Sales Network	Kevin Cooke	PO Box 8254, Philadelphia, PA 19101	215-604-4327	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Sabrina Smith-Reed	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Donna Roccia	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-7770	0	No
People for People	Program Coordinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101		0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Human Resources Dept.	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Reemployment Transition Center	Regina Lee	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No

Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	R. Edward Speller	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch Street, 4 th Floor #430, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	1818 Market Street, 20 th Floor, Philadelphia, PA 19103	215-561-6070	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	No
CBS Radio Website		www.cbsradio.com		0	No
Monster.com Website		www.monster.com		0	No

Industry Contact				1	No
CBS Internal Posting				2	No
Inside Radio				5	No
WYSP Employee				2	No
CBS Employee				1	No

5b) Job Title **Account Executive** **Referral Source(s) of Hiree:** **WYSP Employee**

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-28, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Suite 1200, Philadelphia, PA 19103	215-854-1470	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Nellie Silva	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No

Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Chelton Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue,	215-978-7500	0	No

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National Sales Network	Kevin Cooke	PO Box 8254, Philadelphia, PA 19101	215-604-4327	0	No
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Peirce College	Sabrina Smith- Reed	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Donna Roccia	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-7770	0	No
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PA Careerlink Website		www.pacareerlink.state.pa.us		0	No
CBS Radio Website		www.cbsradio.com		0	No
Monster.com Website		www.monster.com		0	No

WYSP On-Air Announcements	Eric Etkins	101 S. Independence Mall E., Phila, PA 19106	215-625-6530	1	No
Craig's List		Craigslist.org		24	No
WYSP Employee				4	No
Call In				1	No

5c) Job Title Account Executive Referral Source(s) of Hire: WYSP Employee

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Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Chelton Avenue, Philadelphia, PA 19144	215-843-6615	0	No
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N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue,	215-978-7500	0	No

		Philadelphia, PA 19121			
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
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York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	No
CBS Radio Website		www.cbsradio.com		0	No
Monster.com Website		www.monster.com		0	No

WYSP On-Air Announcements	Eric Etkins	101 S. Independence Mall E., Phila, PA 19106	215-625-6530	1	No
Craig's List		Craigslist.org		24	No
WYSP Employee				4	No
Call In				1	No

5d) Job Title Account Executive Referral Source(s) of Hire: WYSP Employee

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Cittone Institute	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
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Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
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N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue,	215-978-7500	0	No

		Philadelphia, PA 19121			
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Peirce College	Sabrina Smith-Reed	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Donna Roccia	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-7770	0	No
People for People	Program Coordinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101		0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Human Resources Dept.	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Reemployment Transition Center	Regina Lee	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No

Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	R. Edward Speller	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch Street, 4 th Floor #430, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	1818 Market Street, 20 th Floor, Philadelphia, PA 19103	215-561-6070	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	No
CBS Radio Website		www.cbsradio.com		0	No
Monster.com Website		www.monster.com		0	No

WYSP On-Air Announcements	Eric Etkins	101 S. Independence Mall E., Phila, PA 19106	215-625-6530	1	No
Craig's List		Craigslist.org		24	No
WYSP Employee				4	No
Call In				1	No

5e) Job Title Account Executive Referral Source(s) of Hire: Call-In

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-28, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Suite 1200, Philadelphia, PA 19103	215-854-1470	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Nellie Silva	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No

Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Cheltenham Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue,	215-978-7500	0	No

		Philadelphia, PA 19121			
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
National Sales Network	Kevin Cooke	PO Box 8254, Philadelphia, PA 19101	215-604-4327	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Sabrina Smith-Reed	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Donna Roccia	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-7770	0	No
People for People	Program Coordinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101		0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Human Resources Dept.	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Reemployment Transition Center	Regina Lee	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No

Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	R. Edward Speller	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch Street, 4 th Floor #430, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	1818 Market Street, 20 th Floor, Philadelphia, PA 19103	215-561-6070	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	No
CBS Radio Website		www.cbsradio.com		0	No
Monster.com Website		www.monster.com		0	No

WYSP On-Air Announcements	Eric Etkins	101 S. Independence Mall E., Phila, PA 19106	215-625-6530	1	No
Craig's List		Craigslist.org		24	No
WYSP Employee				4	No
Call In				1	No

5f) Job Title

Account ExecutiveReferral
Source(s) of
Hire:Craigslist.org

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-28, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Suite 1200, Philadelphia, PA 19103	215-854-1470	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Nellie Silva	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No

Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Chelton Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue,	215-978-7500	0	No

		Philadelphia, PA 19121			
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
National Sales Network	Kevin Cooke	PO Box 8254, Philadelphia, PA 19101	215-604-4327	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Sabrina Smith-Reed	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Donna Roccia	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-7770	0	No
People for People	Program Coordinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101		0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Human Resources Dept.	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Reemployment Transition Center	Regina Lee	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No

Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	R. Edward Speller	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch Street, 4 th Floor #430, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	1818 Market Street, 20 th Floor, Philadelphia, PA 19103	215-561-6070	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	No
CBS Radio Website		www.cbsradio.com		0	No
Monster.com Website		www.monster.com		0	No

WYSP On-Air Announcements	Eric Etkins	101 S. Independence Mall E., Phila, PA 19106	215-625-6530	1	No
Craig's List		Craigslist.org		24	No
WYSP Employee				4	No
Call In				1	No

5g) Job Title**Account Executive****Referral
Source(s) of
Hire:****Craigslist.org**

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-28, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Suite 1200, Philadelphia, PA 19103	215-854-1470	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Nellie Silva	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No

Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Chelton Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue,	215-978-7500	0	No

		Philadelphia, PA 19121			
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
National Sales Network	Kevin Cooke	PO Box 8254, Philadelphia, PA 19101	215-604-4327	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Sabrina Smith-Reed	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Donna Roccia	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-7770	0	No
People for People	Program Coordinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101		0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Human Resources Dept.	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Reemployment Transition Center	Regina Lee	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No

Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	R. Edward Speller	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch Street, 4 th Floor #430, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	1818 Market Street, 20 th Floor, Philadelphia, PA 19103	215-561-6070	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	No
CBS Radio Website		www.cbsradio.com		0	No
Monster.com Website		www.monster.com		0	No

WYSP On-Air Announcements	Eric Etkins	101 S. Independence Mall E., Phila, PA 19106	215-625-6530	1	No
Craig's List		Craigslist.org		24	No
WYSP Employee				4	No
Call In				1	No

5h) Job Title Program Director Referral Source(s) of Hiree: CBS Radio Website

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-28, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Suite 1200, Philadelphia, PA 19103	215-854-1470	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Nellie Silva	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No

Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Chelton Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue,	215-978-7500	0	No

		Philadelphia, PA 19121			
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
National Sales Network	Kevin Cooke	PO Box 8254, Philadelphia, PA 19101	215-604-4327	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Sabrina Smith- Reed	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Donna Roccia	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-7770	0	No
People for People	Program Coordinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101		0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Human Resources Dept.	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Reemployment Transition Center	Regina Lee	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No

Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	R. Edward Speller	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch Street, 4 th Floor #430, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	1818 Market Street, 20 th Floor, Philadelphia, PA 19103	215-561-6070	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	No
CBS Radio Website		www.cbsradio.com		4	No
Monster.com Website		www.monster.com		5	No

Inside Radio				1	No
CBS Employee				2	No

5i) Job Title Account Executive Referral Source(s) of Hire: WYSP Employee

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-28, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Suite 1200, Philadelphia, PA 19103	215-854-1470	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Nellie Silva	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No

Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Cheltenham Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue,	215-978-7500	0	No

		Philadelphia, PA 19121			
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
National Sales Network	Kevin Cooke	PO Box 8254, Philadelphia, PA 19101	215-604-4327	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Sabrina Smith-Reed	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Donna Roccia	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-7770	0	No
People for People	Program Coordinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101		0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Human Resources Dept.	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Reemployment Transition Center	Regina Lee	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No

Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	R. Edward Speller	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch Street, 4 th Floor #430, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	1818 Market Street, 20 th Floor, Philadelphia, PA 19103	215-561-6070	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	No
CBS Radio Website		www.cbsradio.com		0	No
Monster.com Website		www.monster.com		4	No

WYSP On-Air Announcements	John Schwab	101 S. Independence Mall E., Phila, PA 19106	215-625-6530	4	No
Craig's List		Craigslist.org		6	No
WYSP Employee				2	No
Industry Contact				1	No

5j) Job Title

Account ExecutiveReferral
Source(s) of
Hire:WYSP On-Air Announcement

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-28, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Suite 1200, Philadelphia, PA 19103	215-854-1470	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Nellie Silva	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No

Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Cheltenham Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue,	215-978-7500	0	No

		Philadelphia, PA 19121			
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
National Sales Network	Kevin Cooke	PO Box 8254, Philadelphia, PA 19101	215-604-4327	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Sabrina Smith-Reed	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Donna Roccia	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-7770	0	No
People for People	Program Coordinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101		0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Human Resources Dept.	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Reemployment Transition Center	Regina Lee	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No

Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	R. Edward Speller	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch Street, 4 th Floor #430, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	1818 Market Street, 20 th Floor, Philadelphia, PA 19103	215-561-6070	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	No
CBS Radio Website		www.cbsradio.com		0	No
Monster.com Website		www.monster.com		4	No

WYSP On-Air Announcements	John Schwab	101 S. Independence Mall E., Phila, PA 19106	215-625-6530	4	No
Craig's List		Craigslist.org		6	No
WYSP Employee				2	No
Industry Contact				1	No

5k) Job Title Announcer Referral Source(s) of Hire: WYSP Employee

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Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Suite 1200, Philadelphia, PA 19103	215-854-1470	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Nellie Silva	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No

Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
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Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8922	0	No
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LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Cheltenham Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
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N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue,	215-978-7500	0	No

		Philadelphia, PA 19121			
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
National Sales Network	Kevin Cooke	PO Box 8254, Philadelphia, PA 19101	215-604-4327	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Sabrina Smith-Reed	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Donna Roccia	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-7770	0	No
People for People	Program Coordinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
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Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
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Team Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No

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University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch Street, 4 th Floor #430, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	1818 Market Street, 20 th Floor, Philadelphia, PA 19103	215-561-6070	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
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Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	No
CBS Radio Website		www.cbsradio.com		0	No
Monster.com Website		www.monster.com		0	No

WYSP Employee				7	No
Inside Radio				1	No
Industry Contact				3	No

5l) Job Title Announcer Referral Source(s) of Hire: WYSP Employee

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-28, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Suite 1200, Philadelphia, PA 19103	215-854-1470	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Nellie Silva	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No

Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Cheltenham Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue,	215-978-7500	0	No

		Philadelphia, PA 19121			
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
National Sales Network	Kevin Cooke	PO Box 8254, Philadelphia, PA 19101	215-604-4327	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Sabrina Smith-Reed	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Donna Roccia	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-7770	0	No
People for People	Program Coordinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101		0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Human Resources Dept.	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Reemployment Transition Center	Regina Lee	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No

Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	R. Edward Speller	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch Street, 4 th Floor #430, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	1818 Market Street, 20 th Floor, Philadelphia, PA 19103	215-561-6070	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	No
CBS Radio Website		www.cbsradio.com		0	No
Monster.com Website		www.monster.com		0	No

WYSP Employee				7	No
Inside Radio				1	No
Industry Contact				3	No

5m) Job Title Announcer Referral Source(s) of Hire: WYSP Employee

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-28, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Suite 1200, Philadelphia, PA 19103	215-854-1470	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Nellie Silva	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No

Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Cheltenham Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue,	215-978-7500	0	No

		Philadelphia, PA 19121			
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
National Sales Network	Kevin Cooke	PO Box 8254, Philadelphia, PA 19101	215-604-4327	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Sabrina Smith-Reed	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Donna Roccia	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-7770	0	No
People for People	Program Coordinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101		0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Human Resources Dept.	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Reemployment Transition Center	Regina Lee	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No

Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	R. Edward Speller	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch Street, 4 th Floor #430, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	1818 Market Street, 20 th Floor, Philadelphia, PA 19103	215-561-6070	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	No
CBS Radio Website		www.cbsradio.com		0	No
Monster.com Website		www.monster.com		0	No

WYSP Employee				7	No
Inside Radio				1	No
Industry Contact				3	No

5n) Job Title Announcer Referral Source(s) of Hire: Inside Radio

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-28, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Suite 1200, Philadelphia, PA 19103	215-854-1470	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Nellie Silva	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No

Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Cheltenham Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue,	215-978-7500	0	No

		Philadelphia, PA 19121			
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
National Sales Network	Kevin Cooke	PO Box 8254, Philadelphia, PA 19101	215-604-4327	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Sabrina Smith-Reed	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Donna Roccia	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-7770	0	No
People for People	Program Coordinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101		0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Human Resources Dept.	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Reemployment Transition Center	Regina Lee	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No

Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	R. Edward Speller	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch Street, 4 th Floor #430, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	1818 Market Street, 20 th Floor, Philadelphia, PA 19103	215-561-6070	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	No
CBS Radio Website		www.cbsradio.com		0	No
Monster.com Website		www.monster.com		0	No

WYSP Employee				7	No
Inside Radio				1	No
Industry Contact				3	No

5o) Job Title Account Executive Referral Source(s) of Hiree: WYSP Employee

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-28, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Suite 1200, Philadelphia, PA 19103	215-854-1470	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Nellie Silva	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No

Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Cheltenham Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue,	215-978-7500	0	No

		Philadelphia, PA 19121			
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
National Sales Network	Kevin Cooke	PO Box 8254, Philadelphia, PA 19101	215-604-4327	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Sabrina Smith- Reed	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Donna Roccia	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-7770	0	No
People for People	Program Coordinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101		0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Human Resources Dept.	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Reemployment Transition Center	Regina Lee	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
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St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No

Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	R. Edward Speller	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch Street, 4 th Floor #430, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	1818 Market Street, 20 th Floor, Philadelphia, PA 19103	215-561-6070	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	No
CBS Radio Website		www.cbsradio.com		0	No
Monster.com Website		www.monster.com		0	No

WYSP On-Air Announcements	Eric Etkins	101 S. Independence Mall E., Phila, PA 19106	215-625-6530	4	No
Job Circle Career Fair		Wachovia Center, Phila, PA		5	No
CBS Employee				1	No
WYSP Employee				2	No
CBS Internal Posting				1	No

5p) Job Title **Account Executive** **Referral Source(s) of Hiree:** **CBS Internal Posting**

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-28, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
American Foundation for Negro Affairs	Samuel Evans	117 S. 17 th Street, Suite 1200, Philadelphia, PA 19103	215-854-1470	0	No
ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
Community Women's Education Project	Fred Martinez	2801 Frankford Avenue, Philadelphia, PA 19134	215-426-2200	0	No
Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Nellie Silva	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No

Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8922	0	No
Greater Philadelphia Urban Affairs Coalition	Gerry Mitchell	1207 Chestnut Street, 7 th Floor, Philadelphia, PA 19107	215-851-0110	0	No
Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
Lincoln University	Ralph Simpson	PO Box 179, Lincoln University, PA 19352	610-932-8300	0	No
Mayor's Commission on Aging	Pat West	100 S. Broad Street, 4 th Floor, Philadelphia, PA 19110	215-686-8450	0	No
Metropolitan Career Center	Vivian Cruews	162 W. Chelton Avenue, Philadelphia, PA 19144	215-843-6615	0	No
Montgomery County Community College	Margie Cherry	340 DeKalb Pike, Blue Bell, PA 19422	215-619-7406	0	No
Montgomery County Community College	Nina Mattson	340 DeKalb Pike, Blue Bell, PA 19422	215-641-6548	0	No
N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue,	215-978-7500	0	No

		Philadelphia, PA 19121			
National Black Media Coalition	Pluria Marshall	12912 Bluet Lane, Silver Spring, MD 20906	301-946-8772	0	No
National Sales Network	Kevin Cooke	PO Box 8254, Philadelphia, PA 19101	215-604-4327	0	No
Opportunity Industrialization Center	Kevin Cafferty	1231 N. Broad Street, 4 th Floor, Philadelphia, PA 19122	215-236-7700	0	No
Peirce College	Sabrina Smith-Reed	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
Pennco Tech	Donna Roccia	99 Erial Road/PO Box 1427, Blackwood, NJ 08012	215-232-7770	0	No
People for People	Program Coordinator	800 N. Broad Street, Suite 700 Philadelphia, PA 19130	215-235-2340	0	Yes
Philadelphia Association of Black Journalists	Sherry Howard	PO Box 8232, Philadelphia, PA 19101		0	No
Philadelphia Community College	Tarsha Scovens	1700 Spring Garden Street, Philadelphia, PA 19130	215-496-6174	0	No
Philadelphia Foundation	Human Resources Dept.	1234 Market Street, Philadelphia, PA 19107	215-563-6417	0	No
Philadelphia Workforce Development Corp.	Donald Morgan	1617 JFK Boulevard, 13 th Floor, Philadelphia, PA 19103	215-963-2100	0	No
Reemployment Transition Center	Regina Lee	42 S. 15 th Street, Philadelphia, PA 19102	215-568-8316	0	No
Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
Team Career Link	Eileen Barone	930 Washington Avenue, Philadelphia, PA 19147	215-952-1143	0	No

Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
Team Career Link	R. Edward Speller	701 Crosby Street, Suite B, Chester, PA 19013	610-447-3350	0	No
Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch Street, 4 th Floor #430, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	1818 Market Street, 20 th Floor, Philadelphia, PA 19103	215-561-6070	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	No
CBS Radio Website		www.cbsradio.com		0	No
Monster.com Website		www.monster.com		0	No

WYSP On-Air Announcements	Eric Etkins	101 S. Independence Mall E., Phila, PA 19106	215-625-6530	4	No
Job Circle Career Fair		Wachovia Center, Phila, PA		5	No
CBS Employee				1	No
WYSP Employee				2	No
CBS Internal Posting				1	No

5q) Job Title **Account Executive** **Referral Source(s) of Hiree:** **WYSP On-Air Announcement**

Name of Organization Notified of Job Vacancy:	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AHEDD	John Woodruff	100 Old York Road, Suite I-28, Jenkintown, PA 19046	215-885-2060	0	No
Association of Women in Communication	Dana Rush	C/O Mercer Human Resource Consulting, 1717 Arch Street, 27 th Floor, Philadelphia, PA 19103	215-982-4308	0	No
Asian American Women's Coalition	Wendy Lee	301-305 N. 9 th Street, Philadelphia, PA 19107	215-922-2156	0	No
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ASPIRA	Alfredo Calderon	4322 N. 5 th Street, 3 rd Floor, Philadelphia, PA 19140	215-455-1300	0	No
Bryn Mawr College	Career Development Office	101 N. Merion Avenue, Bryn Mawr, PA 19010	610-526-5174	0	No
Cheyney University	Milt Colston	1837 University Circle, Cheyney, PA 19319	610-399-2033	0	No
Cittone Institute	Susan Marone	2180 Hornig Road, Building A, Philadelphia, PA 19116	215-969-0869	0	Yes
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Congreso	Melissa Velazquez	216 W. Somerset Street, Philadelphia, PA 19123	215-763-8870	0	No
Conicillio	Nellie Silva	705-09 N. Franklin Street, Philadelphia, PA 19133	215-627-3100	0	No

Connecticut School of Broadcasting	Tom DeFranco	One Cherry Hill #203, Cherry Hill, NJ 08002	856-755-1200	0	No
Delaware County Community College	Dorothea Hayward	Southeast Center, 2000 Elmwood Avenue, Sharon Hill, PA 19079	610-957-5700	0	No
Delaware County Community College	Jane Lang	901 S. Media Line Road, Media, PA 19063	610-359-5331	0	No
Delaware County Office of Employment & Training	Mike Caputo	9 S. 69 th Street, Upper Darby, PA 19082	610-713-2200	0	No
Drexel University	Patricia Donahue	3201 Arch Street, Suite 250, Philadelphia, PA 19104	215-895-1020	0	No
Eastern PA Organizing Project	Kathy Cruz	300 E. Lehigh Avenue, Philadelphia, PA 19125	215-634-8922	0	No
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Harcum Junior College	Kathleen Leonard	750 Montgomery Avenue, Bryn Mawr, PA 19010	610-526-6032	0	No
LaSalle University	Lou LaMorte	1900 W. Olney Avenue, Philadelphia, PA 19141	215-951-1075	0	No
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N.A.A.C.P.	Theresa Spotwood	1619 W. Cecil B. Moore Avenue,	215-978-7500	0	No

		Philadelphia, PA 19121			
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Peirce College	Sabrina Smith- Reed	1420 Pine Street, Philadelphia, PA 19102	215-545-6400	0	No
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Rutgers University	Carol Young	326 Penn Street, Camden, NJ 08102	856-225-6046	0	No
St. Joseph's University	Jean Burke	5600 City Avenue, Philadelphia, PA 19131	610-660-3100	0	No
Team Career Link	Carolyn Johnson	990 Spring Garden Street, Philadelphia, PA 19123	215-560-5465	0	No
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Team Career Link	Joe West	235 W. Chelton Avenue, Philadelphia, PA 19144	215-560-5188	0	No
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Temple Association of Black Journalists	Todd Hunter	Student Activity Center, Box 106, Philadelphia, PA 19122	215-235-6803	0	No
Temple University	Quenda Garrison	1913 N. Broad Street, Mitten Hall, 2 nd Floor, Philadelphia, PA 19122	215-204-7981	0	No
University of Pennsylvania	Pat Rose	3718 Locust Walk, Suite 20, McNeil Building, Philadelphia, PA 19104	215-898-7531	0	No
Urban Industry Initiative	Sandi King-Savage	1515 Arch Street, 4 th Floor #430, Philadelphia, PA 19102	215-683-2144	0	No
Urban League	Debra Abrams	1818 Market Street, 20 th Floor, Philadelphia, PA 19103	215-561-6070	0	No
Villanova University	BJ Cornell	800 Lancaster Avenue, Corr Hall, Villanova, PA 19085	610-519-4060	0	No
West Chester University	Elizabeth Giangiulio	Lawrence Building, Room 106, West Chester, PA 19383	610-436-2501	0	No
West Philadelphia EARN Center	Michael S. Hill, Jr.	3512 Haverford Avenue, Philadelphia, PA 19104	215-387-4340	0	Yes
Wilmington College	Career Services	320 DuPont Highway, New Castle, DE 19720	302-328-9407	0	No
Women in Transition	Lisa Davis	21 S. 12 th Street, 6 th Floor, Philadelphia, PA 19107	215-564-5301	0	No
York County Career Link	Steven Wantz	PO Box 14008, York, PA 17404	717-767-7600	0	No
PA Careerlink Website		www.pacareerlink.state.pa.us		0	No
CBS Radio Website		www.cbsradio.com		0	No
Monster.com Website		www.monster.com		0	No

WYSP On-Air Announcements	Eric Etkins	101 S. Independence Mall E., Phila, PA 19106	215-625-6530	4	No
Job Circle Career Fair		Wachovia Center, Phila, PA		5	No
CBS Employee				1	No
WYSP Employee				2	No
CBS Internal Posting				1	No

6) Total # of Interviewees Referred by Each Source: For the period from **March 22, 2007 to March 21, 2008**, this Employment Unit interviewed 94 Interviewees for full-time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total # of Interviewees Referred</u>
1. Call-In	1
2. CBS Employee	4
3. CBS Internal Posting	3
4. CBS Radio Website	4
5. CraigsList.org	30
6. Industry Contact	5
7. Inside Radio	7
8. Job Circle Career Fair	5
9. Monster.com	9
10. WYSP Employee	17
11. WYSP On-Air Advertisement	9

7) Supplemental Recruitment Measures.

(a) Participation in Job Fairs.

	Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1.	Philadelphia Inquirer/Philadelphia Daily News Diversity Job Fair - Distributed literature about WYSP and CBS Radio Philadelphia job openings, conducted interviews, answered questions about job openings and collected resumes.	6/12/07	General Sales Manager
2.	Philadelphia CareerBuilder.com Career Fair -- Distributed literature about WYSP and CBS Radio Philadelphia job openings, conducted interviews, answered questions about job openings and collected resumes.	6/26/07	Local Sales Manager
3.	Jobadelphia Job Fair – Distributed literature about WYSP and CBS Radio Philadelphia job openings, conducted interviews, answered questions about job openings and collected resumes.	9/11/07	National Sales Manager General Sales Manager Director of Sports Marketing
4.	Philadelphia CareerBuilder.com Career Fair -- Distributed literature about WYSP and CBS Radio Philadelphia job openings, conducted interviews, answered questions about job openings and collected resumes.	11/13/07	Local Sales Manager
5.	Job Circle Career Fair – Distributed literature about WYSP and CBS Radio Philadelphia job openings, conducted interviews, answered questions about job openings and collected resumes.	1/16/08	Local Sales Manager

(b) Participation in Events.

	Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1.	Temple University Senior Seminar – Spoke to a senior class about careers in broadcasting.	4/13/07	VP/General Manager
2.	Temple University Senior Seminar – Spoke to a senior class about careers in broadcasting.	10/24/07	VP/General Manager
3.	Temple University Senior Seminar – Spoke to a senior class about careers in broadcasting journalism.	11/15/07	VP/General Manager
4.	Drexel University – Spoke to a class about sports radio management.	12/7/07	SVP/Market Manager
5.	Temple University – Was a substitute teacher for a media management class.	12/12/07	SVP/Market Manager
6.	Temple University – Spoke to a broadcasting class about a career path in radio sales.	2/11/08	Director of Sales
7.	KYW Newstudies Program – Spoke to high school juniors and seniors in the KYW Newstudies Program where students are taught the basics of broadcast journalism and hear from industry professionals. Spoke about covering sports and the steps necessary to gain entrance into the broadcasting industry.	2/23/08	SVP/Market Manager
8.	Temple University Senior Seminar – Spoke to a broadcasting class about career opportunities at CBS Radio.	2/27/08	Director of Sales
9.	St. Joseph's University Board of Advisors. The Board of Advisors develops courses, works on fund raising efforts and coordinates internship programs for students, include the field of radio broadcasting.	2008	SVP/Market Manager

(c) Internship Program.

Description of Supplemental Recruitment Measure:	Date:	Internships:
<p>1. WYSP offers unpaid internships to college students who receive college credit for their internships. Students receive first hand experience on the workings of a radio station. WYSP offers the following types of internships: General Internship with a rotation in the programming, promotions and sales department; Programming Internship in which students work with specific WYSP shows assisting with day to day activities such as show prep and assisting at remote broadcasts; Production Intensive Internship in which students receive intense training in the production and imaging departments using digital audio software; Sales Intensive Internship in which students receive an inside look at how we conduct our business of selling advertising; Eagles Broadcast Internship during football season only in which students work on game days only rotating between in-studio and on-site stadium work.</p>	<p>Ongoing</p>	<p>Spring 2007 Semester: Mercer County Community College (Programming) Camden County College (Programming) Montgomery Community College (Programming) Neumann College (Programming) Kutztown University (General) Temple University (General) Summer 2007 Semester: Drexel University (General) LaSalle University (General) Rowan University (General) Penn State University (Programming) Temple University (Programming) Connecticut School of Broadcasting (Programming) Drexel University (Programming) Rutgers University (Sales) Fall 2007 Semester: University of the Arts (General) Connecticut School of Broadcasting (Programming) Temple University (Programming) East Stroudsburg University (Eagles Broadcast) Mercer County Community College (Promotions) Spring 2008: Richard Stockton College of NJ (Programming) Burlington County College (Programming)</p>

(d) General Outreach Efforts.

Description of Supplemental Recruitment Measure:
<p>1. WYSP-FM has made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.</p>